

Equal Opportunity in Education and Employment

It is the official policy of the Alabama Community College System and Central Alabama Community College that no person on the basis of race, color, disability, sex, religion, creed, national origin, age, or other classification protected by law be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program, activity, or employment. Furthermore, no qualified individual with a disability shall, on the basis of disability, be subject to discrimination in employment or in connection with any service, program, or activity conducted by the College.

The College prohibits retaliation against any person because they have engaged in a protected activity opposing the College or because they have made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing alleging discrimination on the basis of any protected classification specified above or retaliation.

Central Alabama Community College complies with the non-discriminatory regulations under Title VI and Title VII of the Civil Rights Act of 1964; the Age Discrimination in Employment Act, Title IX Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973 (as amended), the Vietnam Era Veterans Readjustment Assistance Act, the Americans with Disabilities Act of 1990 (as amended), the Equal Pay Act, and the Pregnancy Discrimination Act.

Student inquiries concerning reasonable accommodations may be directed to the ADA Coordinator. Complaint and grievance procedure forms are available in the Office of Student Services. Students who wish to make a complaint regarding discriminatory conduct or retaliation should contact the Title IX Coordinator for student issues.

Employee inquiries concerning reasonable accommodations may be directed to the Executive Human Resources Director in the Office of Human Resources. Complaint and grievance procedure forms are available in the Office of Human Resources and in iConnect, the college employee portal. Employees who wish to make a complaint regarding discriminatory conduct or retaliation should contact the Title IX Coordinator for employee issues.

Central Alabama Community College is an equal employment/equal educational opportunity institution.

Inquiries concerning the application of Title IX laws and their implementing regulations may be referred to the Title IX

The Title IX Coordinators for Central Alabama Community College are:

Student Contact

Dr. Kevin Ammons